

NEWSLETTER



BERT / BEWT / CIP Office Christmas Hours

Please be advised our office hours over Christmas / New Year are as follows:

- Monday 22 December 2014 - 8:30 am to 4:30pm
- Tuesday 23 December 2014 - 8:30 am to 12 noon
- Wednesday 24 December 2014 - Closed
- Thursday 25 December 2014 - Closed
- Friday 26 December 2014 - Closed
- Monday 29 December 2014 - Closed
- Tuesday 30 December 2014 - Closed
- Wednesday 31 December 2014 - Closed
- Thursday 1 January 2015 - Closed
- Friday 2 January 2015 - Closed

The office will reopen on Monday 5 January 2015 at 8:30am.



The BERT & CIP Team wishes you and your family a safe and Merry Christmas and a Happy New Year and look forward to seeing you in 2015

Christmas Terminations - BERT

The practice of some employers terminating employees prior to Christmas, noting (possibly falsely) on the Separation Certificate that the employee has been made redundant, then re-employ that worker in the New Year (resuming contributions in BERT) is inconsistent with the Funds objectives and purpose. Further, those actions may breach the industrial obligations regarding the continuity of employment provisions.

We ask for your assistance in ensuring this practice does not occur.

Please be aware the Fund will monitor this practice over the Christmas / New Year

Period.

10th Annual CIP Charity Lunch



10th ANNUAL PROSTATE CHARITY LUNCH



"Celebrating 10 years raising funds for prostate cancer research"



The CIP Fund will be hosting its 10th Annual Prostate Charity Lunch at Victoria Park, on 13 March 2015.

Over the last ten years CIP in conjunction with the Mater Hospital has been successful in raising over \$450,000 for prostate cancer research.

This year CIP will bring you International Guest Speaker Sergeant Kevin Briggs, who has spent over 23 years patrolling the Golden Gate Bridge and negotiating several hundred people from plunging to their near-certain death. As a cancer survivor and survivor of multiple heart operations, Briggs familiarity with personal struggle bonds him with those men and women struggling with their own wellness and personal issues.

Visit the [CIP website](#) for more information and to secure your place now!



Switch your Queensland CTP to QBE today and support MATES in Construction

If you are just about to renew your car rego, why not switch your Compulsory Third Party (CTP*) insurance to MATES in Construction new industry partner QBE Insurance, and they will donate up to \$50** to MATES.

You can make this donation simply by completing the electronic CTP nomination form and your CTP will automatically be transferred to QBE Insurance. It doesn't cost you anything, as your CTP Insurance is the same price and you don't have to wait for your rego to be due! You can fill out the form anytime.

As a thankyou from QBE, qualifying customers over the age of 30 years will receive a free DriverProtect Policy with up to \$1 million cover for an at-fault driver for death or injury.

Everyone has to have CTP insurance so this is a great way to help MATES out simply by ticking a box. Head to the [MATES website](#) for more information.

State laws restrict this offer to Queensland residents only and Terms and Conditions apply.

* CTP Insurance provides compulsory personal injury insurance for every motor vehicle registered in Queensland and is part of your vehicle registration. CTP Insurance indemnifies vehicle owners who are legally liable for personal injury caused to any other party in the event of a motor vehicle accident.

** This donation only applies to your next registration renewal in the event of qualifying customer transferring their CTP cover to QBE through MATES in Construction.



When should BERT and CIP be paid?

BERT

If you are an employee on WorkCover, the BERT Trust Deed requires your employer to continue the weekly payments for twenty-six (26) weeks.

CIP

Regardless of the absence, the CIP constitution requires weekly payments to be contributed whilst the employee is employed.

BERT / BEWT Weekly Contribution Rates

BERT/BEWT increase

The following rates applicable from January 2015 contribution. The new EBA rates are as follows:

| 1st January 2015 | BERT | BEWT |
|-----------------------------------|---------|---------|
| Adult | \$95.00 | \$12.45 |
| 1st year apprenticeship - Builder | \$42.75 | \$5.60 |
| 1st year apprenticeship - Plumber | \$38.00 | \$5.00 |
| 2nd year apprenticeship | \$52.25 | \$6.85 |
| 3rd year apprenticeship | \$71.25 | \$9.35 |
| 4th year apprenticeship | \$85.50 | \$11.20 |

CIP Weekly Contribution Rates and Benefits

Please be advised the CIP Board has resolved to increase the weekly contribution rate and benefits as follows:

Sector Rates

Building Industry:

| Operative Date | Contribution Rate (per person/ per week) | Benefit * |
|-----------------------|---|------------------|
| March 2015 | \$24.90 | \$1,200 |
| March 2016 | \$29.60 | \$1,300 |
| March 2017 | \$31.70 | \$1,400 |
| March 2018 | \$35.00 | \$1,500 |
| March 2019 | \$39.30 | \$1,600 |

White Collar Workers:

| Operative Date | Contribution Rate (per person/ per week) | Benefit |
|-----------------------|---|----------------|
| March 2015 | \$24.90 | \$1,300 |
| March 2016 | \$29.60 | \$1,300 |
| March 2017 | \$31.70 | \$1,300 |
| March 2018 | \$35.00 | \$1,300 |
| March 2019 | \$39.30 | \$1,300 |

Civil Industry:

| Operative Date | Contribution Rate (per person/ per week) | Benefit |
|-----------------------|---|----------------|
| March 2015 | \$24.90 | \$1,400 |
| March 2016 | \$29.60 | \$1,400 |
| March 2017 | \$31.70 | \$1,400 |
| March 2018 | \$35.00 | \$1,400 |
| March 2019 | \$39.30 | \$1,400 |

Major Projects

| Operative Date | Contribution Rate (per week) | Benefit |
|-----------------------|---|----------------|
| March 2015 | \$44.50 | \$2,750 |

* Please note these benefits are 85% of pre-disability earnings to a maximum of the rates above.

BERT Employee Treks KOKODA for MATES

The inaugural Mates in Construction (MIC) Kokoda Trek has been successfully completed.

All the trekkers arrived home safe and sound, with no one nursing anything more serious than a few blisters and bites. From what we hear everyone had a muddy good time, made many new friends and took away everlasting memories.

The total raised now stands at \$144,000 - an outstanding effort that will make a real difference to MIC and our industry.

BERT's Amanda Arrowsmith, Business Engagement Manager, who undertook the challenge says

"For what was always a 'bucket list' item for me, I didn't think twice when the opportunity presented itself to trek Kokoda. It was an added bonus that I got to do it representing BERT and to raise money for Mates in Construction - truly fitting that I would be venturing to a place where so many lives were lost in an attempt to enable



saving so many more. I could not be more grateful and honoured..." Click [here](#) to read more from Amanda and check out some amazing shots from the trek.

The BERT / CIP Office is proud to have raised \$10,801 from staff activities.



Did you Know?



BERT - Payments to members

- \$384,297,243 has been paid out to members

The Fund has paid out in excess of \$25 million for industry training and \$55 million for member benefits.

The Fund currently offers the following benefits:

- WorkCover Hub
- BERT Training Fund
- MATES in Construction
- Financial Planning
- Travel Insurance
- Child Care Benefit
- Counselling
- Funeral Benefit

CIP - payments to members

- \$60,304,439 paid in claims

The Fund currently offers the following benefits

- Personal Accident Leisure Time Insurance
- Personal Illness Leisure Time Insurance
- WorkCover Top-Up
- Portable Sick Leave

BOBB - BERT Online Balances and Benefits

Over 5,500 members have registered with BOBB to ensure their payments and portable sick leave balances are up to date.

BERT and CIP 24/7 access

Your Funds are providing you access to your accounts online! This allows you to view your current BERT Balance and CIP Payments, employer contributions, payments and personal details at any time **24 hours, 7 days!** All thanks to BOBB.

Are your employer's contributions up to date?

Jump on BOBB to check if your BERT and CIP employer contributions are up to date. Information on BOBB is in real time, so you can check the current status of your account right now. Go on, give it a crack!

Are your personal details current?

If your personal details are not up to date in our system, we are limited in being able to provide our normal service standards for you.

[Join your mates and register now!](#)



Civil and Major Projects

Civil Projects QLD & NT

Legacy Way Tunnel is in its third year of construction and due for completion early 2015. This project has been very supportive of the BERT and CIP Funds with a strong project agreement.

There are a number of other large civil projects underway in QLD - Moreton Bay Rail, Bruce Highway Cooray to Curra upgrade, Commonwealth Games Village, Gold Coast to Toowoomba Range second road crossing.

Major Projects QLD & NT

QLD Major Projects (Greenfields Agreement Projects) have slowed considerably with Hay Point Coal Loading Port Extension near Mackay, the only project still under construction until about mid 2015 and with no coal mine redevelopment or new mines planned in the immediate future, projects in this section will remain quiet.

In the Northern Territory the Ichthys LNG Major Project has been under construction for about 2 and a half years and is only just starting to ramp up personnel, with close to 3,000 workers on site currently. We can expect about 5,500 workers to be employed with the project at its peak late next year, with completion of the project scheduled in 2017. This project is and will continue to provide substantial membership growth for the Funds.

Handy Tip - Save the Postage

Some employers are sending three envelopes at the same time to the Fund. E.g.

- Payment for BERT
- Payment for BEWT
- Payment for CIP



Why not save on postage and put all correspondence in the one envelope. The three funds operate out of the one office.

BERT / CIP Visits

Employers

If you would like a visit to assist with online payments, portable sick leave terminations, a better understanding of the Funds or general assistance, please call the office on 1300 261 114 and talk to Pippa Walton.

Members

If you would like a site visit to assist with claims, benefits, portable sick leave terminations or a better understanding of the Funds, please call the office on 1300 261 114 and talk to any one of our helpful staff.



What happens when you make a CIP claim?

MEMBER OBTAINS CLAIM FORM

NOTE: forms available from Total Claims Solutions – 1300 362 638, CIP – www.cipq.com.au, BERT administration – www.bert.com.au, your union and employer

FORM COMPLETED BY MEMBER AND SENT TO TOTAL CLAIMS SOLUTIONS

Level 1, 62 Astor Terrace, Spring Hill QLD 4000

CLAIMS PROCESSED BY TOTAL CLAIMS SOLUTIONS

Additional information may be required from the following:
employer, member, administration, your doctor, hospital, specialist, radiologist, health commission and independent doctors or specialists

PROCESSING MAY TAKE 5 – 6 WEEKS
PORTABLE SICK LEAVE CLAIM MAY TAKE 2 WEEKS

BENEFIT PAID TO MEMBER
FROM DAY 22
(2 WEEKS IN ARREARS)

MEMBER RECEIVES BENEFIT UNTIL CLAIM FINALISED

Maximum 104 weeks. Ongoing medicals will be required while receiving benefits.

MEMBER CLAIM
REJECTED

APPEALS
PROCESS



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